



## **Notice of Civil Service Examination Apprentice Firefighter Texarkana Fire Department Texarkana, Texas**



The Texarkana Fire Department is seeking applicants for beginning positions in the Fire Department. This position involves serving the citizens of Texarkana through providing response to incidents involving fire-fighting, rescue, hazardous materials, first responder EMS, and other emergency response services. Also included in the position responsibilities are participating in fire prevention activities; training; equipment and station maintenance; and public education. The Texarkana Fire Department does not operate a transport Emergency Medical Service.

Starting salary is \$35,116 per year. After successfully completing the one-year probationary period, salary is automatically increased to \$37,153. Further step raises occur at 2, 3, 5, and 10 years. Firefighters with prior full-time career fire service experience may be eligible for our lateral entry program. Under this program, candidates may be given credit for 1 year of experience for each year of qualified and validated experience with another fire agency (3 years maximum). This prior service credit is used only for determining pay grade, not for determination of seniority or promotional eligibility. Eligible candidates may receive a starting salary as high as the three-year step (\$40,089 annual). The city also offers a generous benefit package, including life insurance, health insurance, longevity pay, certification incentive pay, educational incentive pay, and a retirement plan.

Entrance examination will be given Friday September 7, 2012 at 6:30 PM, and the physical ability test will be given Saturday September 8, 2012 at 8:00 AM. A pre-test orientation will be held on August 2, 2012 at 6:00 PM. This orientation will give more details about the department, the entrance exam, the physical ability test, and the employment screening process. This pre-test orientation is helpful to candidates, but not required. Locations for these two events are as follows:

### **Entrance Exam**

Texarkana Police Special Operations Center  
1420 South Park Rd.  
Texarkana, Texas 75503

### **Pre-Test Orientation**

City Council Chambers  
Texarkana City Hall (2<sup>nd</sup> Floor)  
220 Texas Blvd.  
Texarkana, TX 75501

Qualified applicants must be at least 21 years of age at the time of the Firefighter Entrance Exam, but not have reached 36 years of age at time of employment. Applicants must have a high school diploma, GED, or equivalent; show proof of U. S. Citizenship; and possess a valid driver's license. All candidates meeting these requirements and submitting a complete application will be eligible to take the entrance exam.

No certifications are required to take the entrance exam. However, City of Texarkana Local Civil Service Rules allow preference in hiring to be given to individuals who possess Texas Commission on Fire Protection certification as a structural firefighter, Texas Department of State Health Services certification as an Emergency Medical Technician, and prior full-time, career fire service experience. Your chances for employment will be greatly enhanced if you possess both firefighter and EMT certifications.

For further position information or questions, contact Captain Eric Schlottter ([eschlottter@txkusa.org](mailto:eschlottter@txkusa.org)) or Captain Chris Black ([cblack@txkusa.org](mailto:cblack@txkusa.org)) at (903) 798-3994.

Applications are available from the City of Texarkana Human Resources Office, PO Box 1967, Texarkana, TX 75504 or call (903) 798-3916 for application information. Applications are also available via the internet at

<http://www.ci.texarkana.tx.us/documents/firedept/employmentappfire.pdf>

**Applications must be received in the Human Resources Office by 5:00 p.m., Friday, August 3, 2012. Late applications will not be accepted.**